

**Vision--Congregational Survey Summary**

<b>Question # (1-4)</b>	<b>More/ Keep/ New/ Less</b>	<b>Summary</b>	<b># Tables Responding</b>
3	More	Reach out to community	9
1	Keep	Generations supporting each other	8
1	Keep	Volunteer spirit and willingness to cooperate	6
4	New	Meet in homes for focus groups to draw in neighbors	6
4	More	Reach out to community, strive to be a community beacon	6
1	Keep	Music program	6
4	New	Preschool, day care, parents' day out	5
4	More	Invite community and neighborhood groups, speakers, music groups	5
4	More	Members serve as volunteers in community organizations	5
3	Keep	Multi/ all generations and all ages	4
3	Keep	Equip the saints	4
2	Less	Difficulty in saying "no" and have it be okay	4
3	Keep	Multi/ all generations and all ages	4
1	Keep	Friendliness--shepherds	4
4	New	Day program for Alzheimer's, dementia, Parkinson's patients	4
2	New	Small group ministry or classes	4
1	Keep	Friendliness--greeters	4
1	Keep	Outreach sharing and caring	4
2	New	Youth Director/ Associate Pastor	3
1	Keep	Acceptance of new people, ideas	3
4	Keep	Continue ongoing programs/ activities	3
1	More	Diverse activities--pet blessings, living nativity	3
2	More	Do and redo Time and Talent Surveys	3
2	New	Parish Nurse/ Health Ministry	3
4	New	Jobless support--parish supplies, job hunt computers, minister to families	3
1	Keep	Not tradition bound	2
3	Less	Don't be too concerned about the building	2
1	Keep	Sense of community/ family	2
1	Keep	Emphasis on being a praying church	2
4	More	Support young families (parenting, social, educational programs)	2

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Question # (1-4)	More/ Keep/ New/ Less	Summary	# Tables Responding
4	New	Support gays and lesbians	2
4	Keep	Keep programs relevant, current and keep focus on Christ	2
2	More	Outreach to the unchurched	2
4	More	Reach out to unchurched	2
4	New	Become resource/ clearing house for community services	2
1	Keep	Congregational enthusiasm and involvement	1
1	Keep	Retain "small church" mentality / intimacy	1
1	Keep	E-mail and WebAngel	1
1	Keep	Pastor	1
1	Keep	Strong women's and men's group commitment	1
1	Keep	Vitality of the church	1
2	Keep	Friendliness of the church	1
3	Keep	Flexibility	1
3	Keep	We are doing what the Lord wants--continue in this path	1
3	Keep	Keep sincerity, liveliness, and involvement, friendliness as we grow	1
2	Less	The feeling if we double our size we should double the # of programs	1
1	More	Additional uses of the building	1
2	More	Space for more accessible programs	1
2	More	Transparency of purposes	1
2	More	Consideration of new ideas	1
3	More	Minister to families	1
4	More	Coordinate facility/ staff/ building use to improve efficiency	1
2	New	Pay to hire nursery staff	1
4	New	Hire youth leader/ pastor	1
1	Keep	Congregational enthusiasm and involvement	1
1	Keep	Retain "small church" mentality / intimacy	1
1	Keep	E-mail and WebAngel	1
1	Keep	Strong women's and men's group commitment	1
1	Keep	Vitality of the church	1
2	Keep	Friendliness of the church	1
3	Keep	Be open to all ages and backgrounds	1
3	Keep	Flexibility	1
3	Keep	We are doing what the Lord wants--continue in this path	1
3	Keep	Keep sincerity, liveliness, and involvement, friendliness as we grow	1
3	Keep	Identify us as a Presbyterian Church, USA	1

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2	Less	The feeling if we double our size we should double the # of programs	1
2	More	Information on Presbytery Meeting	1
2	More	Transparency of purposes	1
2	More	Consideration of new ideas	1
2	More	Clearer priorities	1
3	More	Reach out to neighbors in Fountainwood, especially unchurched	1
3	More	Minister to families	1
3	New	Reach out to minority ethnic groups	1
3	New	Be a community beacon	1
4	New	Start church (emergency) hotline	1
1	Keep	Congregational enthusiasm and involvement	1
1	Keep	Retain "small church" mentality / intimacy	1
1	Keep	Strong women's and men's group commitment	1
1	Keep	Vitality of the church	1
2	Keep	Small group activities	1
2	Keep	Friendliness of the church	1
3	Keep	Flexibility	1
3	Keep	Offer pumpkin patch	1
3	Keep	Offer living nativity	1
3	Keep	We are doing what the Lord wants--continue in this path	1
3	Keep	Keep sincerity, liveliness, and involvement, friendliness as we grow	1
4	Keep	Keep programs	1
2	Less	Too many programs for our size congregation	1
2	Less	The feeling if we double our size we should double the # of programs	1
1	More	Small group intimacy and participation	1
2	More	People to help with food preparation	1
2	More	Transparency of purposes	1
2	More	Opportunities for working people	1
2	More	Ways to get to know each other better (in depth)	1
2	More	Consideration of new ideas	1
2	More	Intergenerational activities	1
2	More	Volunteers (the 80/ 20 rule)	1
	More	Advertise more	1
3	More	Minister to families	1
3	More	Be a refuge for the spiritually challenged	1
4	More	Advertise more	1

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Question # (1-4)	More/ Keep/ New/ Less	Summary	# Tables Responding
1	New	Need to recognize new worshippers as we grow (don't lose intimacy)	1
2	New	Activities to bring in more junior and senior high members	1
2	New	Social activities in addition to church activities	1
3	New	Halloween carnival	1
4	New	Group outings (include those who are outside our church)	1
1	Keep	Involvement of retired pastors in ministries	1
1	Keep	Congregational enthusiasm and involvement	1
1	Keep	Retain "small church" mentality / intimacy	1
1	Keep	Strong women's and men's group commitment	1
1	Keep	Vitality of the church	1
2	Keep	Small group activities	1
2	Keep	Opportunities to be active in church	1
2	Keep	Friendliness of the church	1
3	Keep	Offer to be a family of support	1
3	Keep	Ministry for grief, support	1
3	Keep	Parents night out	1
3	Keep	Flexibility	1
3	Keep	We are doing what the Lord wants--continue in this path	1
3	Keep	Keep sincerity, liveliness, and involvement, friendliness as we grow	1
2	Less	The feeling if we double our size we should double the # of programs	1
2	More	Transparency of purposes	1
2	More	Consideration of new ideas	1
2	More	Greeting of visitors at the refreshment table	1
3	More	Minister to families	1
4	More	Support older families (caregivers support, visits)	1
4	More	Support members with small caring groups	1
3	New	Provide health services	1
3	New	Provide programs for mentally challenged	1
4	New	Parish nurse	1
1	Keep	Involvement of retired pastors in ministries	1
1	Keep	Education programs	1
1	Keep	Congregational enthusiasm and involvement	1
1	Keep	Retain "small church" mentality / intimacy	1
1	Keep	Elder/ deacon dedication	1
1	Keep	Strong women's and men's group commitment	1
1	Keep	Vitality of the church	1

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Question # (1-4)	More/ Keep/ New/ Less	Summary	# Tables Responding
2	Keep	Sunday school program	1
2	Keep	Small group activities	1
2	Keep	Friendliness of the church	1
3	Keep	Be open to all ages and backgrounds	1
3	Keep	Flexibility	1
3	Keep	We are doing what the Lord wants--continue in this path	1
3	Keep	Keep sincerity, liveliness, and involvement, friendliness as we grow	1
3	Keep	Identify us as a Presbyterian Church, USA	1
2	Less	The feeling if we double our size we should double the # of programs	1
2	More	Programs to draw in children	1
2	More	Bible study opportunities	1
2	More	Open mindedness to youth suggestions	1
2	More	Adult and children education programs	1
2	More	Transparency of purposes	1
2	More	Consideration of new ideas	1
3	More	Minister to families	1
3	More	Be a refuge for the spiritually challenged	1
4	More	More men's Bible classes	1
4	More	Spiritual confessions--know why we are Christians/ Presbyterians	1
2	New	Pay to hire nursery staff	1
2	New	Classes for young adults	1
2	New	Activities to bring in more junior and senior high members	1
2	New	Better understanding of Deacon duties	1
2	New	Co-ed Bible studies	1
2	New	Need to teach people how to pray	1
2	New	Bible study for beginners	1
2	New	Middle school activities	1
3	New	Provide financial planning	1
3	New	Provide programs for mentally challenged	1
3	New	Develop a preschool	1
4	New	Combat increasing secularization	1
4	New	Participate in local festivals with children's activities to draw into church	1
4	New	Hire youth leader/ pastor	1
1	Keep	Congregational enthusiasm and involvement	1
1	Keep	Retain "small church" mentality / intimacy	1
1	Keep	E-mail and WebAngel	1

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1	Keep	Strong women's and men's group commitment	1
1	Keep	Vitality of the church	1
2	Keep	Friendliness of the church	1
3	Keep	Flexibility	1
3	Keep	We are doing what the Lord wants--continue in this path	1
3	Keep	Keep sincerity, liveliness, and involvement, friendliness as we grow	1
2	Less	The feeling if we double our size we should double the # of programs	1
1	More	Additional uses of the building	1
2	More	Space for more accessible programs	1
2	More	Transparency of purposes	1
2	More	Consideration of new ideas	1
3	More	Minister to families	1
4	More	Finish memorial garden	1
2	New	Pay to hire nursery staff	1
1	Keep	Congregational enthusiasm and involvement	1
1	Keep	Retain "small church" mentality / intimacy	1
1	Keep	Strong women's and men's group commitment	1
1	Keep	Vitality of the church	1
2	Keep	Friendliness of the church	1
3	Keep	Flexibility	1
3	Keep	Practice charity	1
3	Keep	Offer pumpkin patch	1
3	Keep	Offer living nativity	1
3	Keep	Keep mission program strong	1
3	Keep	We are doing what the Lord wants--continue in this path	1
3	Keep	Keep sincerity, liveliness, and involvement, friendliness as we grow	1
3	Keep	Identify us as a Presbyterian Church, USA	1
2	Less	The feeling if we double our size we should double the # of programs	1
2	More	Transparency of purposes	1
2	More	Consideration of new ideas	1
3	More	Host outside music groups	1
3	More	Minister to families	1
2	New	Develop community programs	1
2	New	Local hands-on ministry for the homeless	1
3	New	Provide financial planning	1
3	New	Provide programs for mentally challenged	1

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3	New	Reach out to minority ethnic groups	1
3	New	Develop a preschool	1
3	New	Halloween carnival	1
3	New	Be a community beacon	1
3	New	Involve seniors as mentors	1
4	New	Promote moral obligation and responsibility in community	1
4	New	Combat increasing secularization	1
1	Keep	Congregational enthusiasm and involvement	1
1	Keep	Retain "small church" mentality / intimacy	1
1	Keep	Strong women's and men's group commitment	1
1	Keep	Bread ministry	1
1	Keep	Vitality of the church	1
2	Keep	Friendliness of the church	1
3	Keep	All are welcome, including visitors and the unchurched	1
3	Keep	Be open to all ages and backgrounds	1
3	Keep	Flexibility	1
3	Keep	Offer pumpkin patch	1
3	Keep	Offer living nativity	1
3	Keep	We are doing what the Lord wants--continue in this path	1
3	Keep	Keep sincerity, liveliness, and involvement, friendliness as we grow	1
3	Keep	Identify us as a Presbyterian Church, USA	1
2	Less	The feeling if we double our size we should double the # of programs	1
1	More	Extra events to attract community	1
2	More	Programs to draw in children	1
2	More	Transparency of purposes	1
2	More	Consideration of new ideas	1
3	More	Reach out to neighbors in Fountainwood, especially unchurched	1
3	More	Advertise more	1
3	More	God is calling more people into the church	1
3	More	Host outside music groups	1
3	More	Minister to families	1
1	New	Need to recognize new worshippers as we grow (don't lose intimacy)	1
2	New	Develop community programs	1
2	New	Local hands-on ministry for the homeless	1
2	New	Middle school activities	1
3	New	Provide financial planning	1

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3	New	Provide programs for mentally challenged	1
3	New	Reach out to minority ethnic groups	1
3	New	Halloween carnival	1
3	New	Be a community beacon	1
1	Keep	Involvement of retired pastors in ministries	1
1	Keep	Congregational enthusiasm and involvement	1
1	Keep	Retain "small church" mentality / intimacy	1
1	Keep	Strong women's and men's group commitment	1
1	Keep	Vitality of the church	1
2	Keep	Traditional values in our service	1
2	Keep	Visuals during the service	1
2	Keep	Friendliness of the church	1
3	Keep	All are welcome, including visitors and the unchurched	1
3	Keep	Be open to all ages and backgrounds	1
3	Keep	Flexibility	1
3	Keep	Have great preaching, music and programs	1
3	Keep	We are doing what the Lord wants--continue in this path	1
3	Keep	Keep sincerity, liveliness, and involvement, friendliness as we grow	1
3	Keep	Balance liveliness and tradition--something for everyone	1
2	Less	The feeling if we double our size we should double the # of programs	1
2	More	Transparency of purposes	1
2	More	Consideration of new ideas	1
3	More	Host outside music groups	1
3	More	Minister to families	1
3	More	Expand musical instruments: piano, organ	1
4	More	Contemporary music and service	1
4	More	Spiritual confessions--know why we are Christians/ Presbyterians	1
1	New	Need to recognize new worshippers as we grow (don't lose intimacy)	1
2	New	One traditional hymn or only one "new" hymn per service	1
2	New	Need to teach people how to pray	1